

BOARD OF TRUSTEES MEETING
Minutes
26 January 2016
6:15 PM

Top Floor Meeting Room

Trustees Present: Carol Blackwood, Chair; Doreen Aldrich, John Bohannon, Karin Fischer, Pat Fowler, Leslie Lassetter, Ray Massucco , Martha Rowley, Ellen Taetzsch

Library Personnel Present: Celina Houlne, Director

Members of the Public Present: none

1. Call to order: 6:15 pm

2. Additions to the agenda: Due to possibly needing to leave early, Massucco requested that union negotiations be discussed earlier on the agenda.

Fischer, Fowler and Taetzsch arrived at 6:20 pm.

3. There was no public comment.

4. Approval of 17 Nov 15 minutes: Typos noted in item number 12 should be corrected to read "raffle ticket." Fowler moved and Aldrich seconded approval of the minutes which passed unanimously.

5. Director's Report: See attached.

6. Union negotiations and collective bargaining agreement.

Massucco moved that the board enter into executive session to discuss contracts, labor relations, agreements with employees, arbitration, mediation, grievances, civil actions or prosecutions by the state where premature general public knowledge would clearly place the RFPL at a substantial disadvantage, and that Library Director Celina Houlne be invited to attend. Bohannon seconded. The motion passed unanimously.

Upon leaving executive session at 6:49 pm, Massucco moved that the RFPL Board ratify and adopt the Agreement Between The RFPL and The International Union of Operating Engineers Local 98 (library employees) effective 7/1/14-6/30/17. Lassetter seconded and the motion passes unanimously.

7. Policy Update: Liability for use of library materials:

Massucco moved that it has always been the library's position that patrons use library materials at their own risk. Fowler seconded and the motion passed unanimously.

Massucco moved that library policy should clearly state that patrons utilize library materials at their own risk. Bohannon seconded and the motion passed unanimously.

8. VMERS participation:

Fowler moved that the RFPL continue to participate in the Vermont Municipal Employees' Retirement program, known as VMERS, which is currently administered by the Town of Rockingham. Lassetter seconded and the motion passed unanimously.

9. Ballot and Town Meeting Day update: Voting for trustees will occur on Tuesday March 1, 2016.

10. Committee Reports:

Building and Grounds

Aldrich moved that the board approve the bid submitted by Doxsee Roofing to conduct repairs. The motion passed unanimously.

Fowler moved to authorize the Treasurer to withdraw \$6,722.06 from the River Valley Credit Union account, the amount to be transferred to the Town to cover payment for landscaping work that was performed last fall of Terra Flora, LLC. Aldrich seconded and the motion passed unanimously.

11. The director made us aware of a grant that could help pay for solar installation.

12. Next meeting is scheduled to 23 February 16.

13. Executive Session

Rowley moved that the board enter into executive session to discuss contracts, labor relations, agreements with employees, arbitration, mediation, grievances, civil actions or prosecutions by the state where premature general public knowledge would clearly place the RFPL at a substantial disadvantage, and that Library Director Celina Houlné be invited to attend. Bohannon seconded. The motion passed unanimously.

14. Upon leaving executive session, Fowler moved to finalize the director evaluation and include the director's response in her file. Bohannon seconded and the motion was unanimously approved.

15. The meeting adjourned at 7:38pm.