

**Rockingham Free Public Library**

**Board of Trustees Draft Minutes**

**Thursday, November 20, 2025**

LOCATION: Rockingham Free Library Meeting Room (upper floor) and Teams (link below)

Present: Carol Blackwood, Ginger Driscoll, Margo Ghia, Ginny Massucco, Bonnie North, Martha Rowley, Ian Graham (ex officio)

Absent: Mike Sola

Minutes

1. Call to Order

a. Margo Ghia (6:34 pm)

2. Additions to Agenda for routine administrative matters and/or pressing matters that will require ratification at a future meeting

a. None

3. Public Comment (3 minutes per person)

a. None

4. Approval of minutes from September 18, 2025 meeting

a. Moved by North, seconded by Blackwood, approved unanimously. Motion passed.

5. FY26 Budget report

a. Graham reported that the budget is right on track- as one third of year has gone by, one third of budget has been spent.

b. All computers are now compatible with Windows 11.

6. FY27 Budget discussion and vote

a. Graham advised that he expects no dramatic changes in the FY27 Budget.

b. North moved that the Library Board of Trustees approve the FY27 library budget as approved, noting that minimal changes may occur among individual budget lines as necessary, without increasing or decreasing the tax appropriation of \$387,250 or the overall budget of \$436,780.

Rowley seconded motion. Motion passed unanimously.

7. Union Agreement Negotiation update

- a. Graham reminded board that union contract will expire June 30, 2026. He and Blackwood will be representing the library board in negotiations, and Driscoll may also join them. She will inform this board of her decision at our next meeting in January.

8. Smithsonian Institute/Vermont Humanities Exhibition

- a. Graham informed the board that 3 Vermont institutions and 3 New Hampshire institutions (libraries or historical societies) were chosen to host the exhibition. Each site will have the traveling exhibition and associated programming for 6 weeks, beginning next summer. RFPL will be hosting first and the six-week visit will encompass the Fourth of July holiday.

9. Athene Annuity

- a. The 5-year annuity needs to be re-invested.
- b. The board authorized Graham to talk with Bill Stevens at Edward Jones.

10. March Trustee election

- a. Ghia presented a transitional plan/timeline as we align our newly amended RFPL Bylaws **Trustee Election** - that is, the number of trustees (7), and length of Board terms (6 three-year terms, and 1 one-year term).

11. Atkinson Portrait Discussion

- a. Graham informed board that he has been in touch with the person offering to donate the portrait to RFPL. After discussing, the board was not persuaded that the library is the appropriate place for portraiture. The board felt that the BF Historical Society would be more suitable. Graham offered to contact the prospective donor to thank him/her and to communicate our decision.

12. Other Business

- a. None

13. Review Action Items, Propose Agenda Items for Next Meeting

- a. Next meeting Thursday, January 15, 2026 at 6:30 p.m.

14. Adjourn

- a. Driscoll moved to adjourn at 8:06; seconded by North.